

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 21, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on July 30, 2012 - Legal No. 1571775

INVOCATION AND PLEDGE OF ALLEGIANCE

Reverend James Brown, retired Pastor of St. Matthew's Lutheran Church, delivered the invocation and Mrs. Moultrie led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Slayton called for Public Forum at 5:33 p.m.

- Vikki Reed, speaking as an individual, addressed the School Board about an incident that had occurred at her child's elementary school. Ms. Reed said she was extremely disappointed with the behavior exhibited by the school's assistant principal during the incident and while in front of other parents and students. Ms. Reed said she hoped that the School Board and/or the Superintendent would rectify the situation.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:36 p.m. The Superintendent noted the amendments, additions and deletions as outlined on the agenda. There being no objections with any of the changes, Mr. Slayton called for a motion to adopt the agenda (*as amended*). Motion by Mrs. Moultrie, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce the first Stellar Employee for this school year, Mr. Ed Stewart. Mr. Stewart works in Transportation Maintenance and has been with the District for 19 years. If there were only one word to describe Mr. Stewart, it would be "selfless." From his days of service as a Waist and Tail Gunner on B-17's and B-24's in World War II and Korea, to his continuing contributions to a number of service and charitable organizations in our community, Mr.*

Stewart has been a generous, yet humble servant. Mr. Stewart has carried that same spirit of service into his work at the District's Transportation Department, where he has proven himself to be an exemplary professional in all respects. Mr. Stewart fuels hundreds of school busses and other District vehicles at the Woodham fuel site every week. Once he completes his work at the fuel site, he returns to the main garage where he assists with parts pick-up, bus deliveries, and a host of other duties. Mr. Stewart is not only reliable, consistent, and cheerful in the performance of his official duties, but he is also valuable to the District in the "little" things he does along the way. At the fuel site, he often takes the initiative to buy coffee and snacks for "his drivers" and helps them solve on-the-job issues to ensure the work environment is a friendly and helpful place. Mr. Stewart's sense of teamwork is instrumental in helping to make this District a place where employees want to work. His lifetime of loving care and service is an enduring example of how people should live, work, and interact with others. Mr. Stewart is a dedicated and conscientious man, who – at the youthful 87 years of age – has been and remains a wonderful, energetic and reliable role model for all of us. Exemplifying the pillars of service and people, Mr. Stewart is an invaluable asset to the Transportation Department and the Escambia County School District. We are proud to call him our Stellar Employee for the month of August. The Superintendent and School Board congratulated Mr. Stewart for being chosen as the Stellar Employee for the month of August. Mr. Stewart received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.

3. Drive Safely Around Our Children Week – Resolution

The Superintendent read the following resolution:

WHEREAS, school bus operators have provided an essential connection between home and school by ensuring students have safe and dependable transportation in which parents can have confidence since the first horseless enclosed school bus took to the road in the early 1920s; and

WHEREAS, nearly 60% of Escambia County School District students are transported to and from school on board a yellow school bus today; and

WHEREAS, the District's school bus operators transport approximately 24,000 students over 34,000 miles of roadway every day as part of America's 62nd largest student transportation operation; and

WHEREAS, the District's number of at-fault school bus traffic accidents has dropped by 83% over the past three (3) years from 24 accidents during the 2009-2010 school year to barely four (4) during the 2011-2012 school year; and

WHEREAS, with District school bus operators driving 6.1 million route miles per year, the 2011-2012 at-fault school bus traffic accident rate was one (1) accident per 1.525 million miles; and

WHEREAS, there were 34 no-fault traffic accidents during the 2011-2012 school year including but not limited to five (5) involving motorists crossing the centerline; five (5) involving motorists failing to yield the right-of-way at an intersection or failing to heed a stop light or sign; one (1) involving a motorist driving the wrong way on a one-way street, and 15 involving motorists rear-ending school buses at bus stops, stop lights or signs, railroad crossings, or in intersections; and

WHEREAS, more than half of those accidents occurred by Thanksgiving; and

WHEREAS, with the start of the 2012-2013 school year and the School Board of Escambia County, Florida, recognizing traffic safety as a continuous event for all who use the roadways;

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County, Florida, does hereby proclaim the week of August 26-September 1, 2012, as

DRIVE SAFELY AROUND OUR CHILDREN WEEK

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Robert Doss, Director of Transportation for the School District of Escambia County.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to adopt a resolution proclaiming the week of August 26-September 1, 2012, as *Drive Safely Around Our Children Week*. Motion carried unanimously.

4. Recognition of Pensacola High School Student as the National History Fair Winner

The Superintendent made the following announcement: *With more than 600,000 students competing in a History Fair throughout the United States at school, district, and state competitions, only 2,800 students were selected to continue on to the National History Fair at the University of Maryland on June 10-14, 2012. A talented young man from the Escambia County School District was selected as one of the 2,800 students to attend the National History Fair. This young man was Nick Gupta. Nick is a senior in the International Baccalaureate program at Pensacola High School and his teachers are Mr. Blevins Rose and Mr. Michael Jones. As the state and local representative, Nick was credited for winning the gold medal in the senior 'Individual Exhibit' category for his project entry "Out of the Closet and into the Streets: The Stonewall Uprising of 1969." Interestingly, Nick is no newcomer to the national stage in history fair. In 2008, Nick won first place for his project on the Munich*

Agreement; and in 2010, he and his brother brought home a silver medal for their exhibit on Muckraking Journalism. The Superintendent and School Board congratulated Nick Gupta for his outstanding achievements.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-None

B. Permission to Advertise

1. Notice of Intent to Adopt Amendments to the School District of Escambia County Student Progression Plan

NOTE: This item was previously discussed at the August 15, 2012 Regular Workshop. Motion was made by Mr. Boone and seconded by Mrs. Moultrie to approve Notice of Intent to Adopt Amendments to the School District of Escambia County Student Progression Plan. Motion carried unanimously.

2. Notice of Intent to Advertise Naming the Law and Public Service Academy at Pensacola High School the Dr. Sarah J. Ussery Academy of Law and Public Service

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower to approve Notice of Intent to Advertise Naming the Law and Public Service Academy at Pensacola High School the Dr. Sarah J. Ussery Academy of Law and Public Service. Motion carried unanimously.

3. Notice of Intent to Advertise Revisions and Amendments to the District School Board School District Rule 6Gx17-4.03(6)

Motion was made by Mrs. Hightower and seconded by Mr. Boone to approve Notice of Intent to Advertise Revisions and Amendments to the District School Board School District Rule 6Gx17-4.03(6). Motion carried unanimously.

AMENDED

ADD

IV. APPROVAL OF MINUTES

1. 06-21-12 REGULAR WORKSHOP
2. 07-12-12 REGULAR WORKSHOP
3. 07-17-12 SPECIAL MEETING
4. 07-17-12 REGULAR MEETING
5. 07-23-12 SPECIAL MEETING
6. 07-31-12 SPECIAL MEETING

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve the minutes as listed (Items 1 through 6). Motion carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.4 by Mr. Bergosh and Item V.C.3 by Mrs. Moultrie. Motion by Mrs. Hightower, seconded by Mr. Bergosh, to approve the Consent Agenda except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Cooperative Service Agreement between the Florida State University and the School Board of Escambia County, Florida
2. 2012-2014 School Health Services Plan
3. Cooperative Agreement between the School Board of Escambia County and Kids Talk Place, LLC 2012-2013
4. Agreement with the University of West Florida (UWF), Institute for Innovative Community Learning (ICL), and the School District of Escambia County

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve Item V.A.4, *Agreement with the University of West Florida (UWF), Institute for Innovative Community Learning (ICL), and the School District of Escambia County*. Mr. Bergosh advised that he would abstain from voting on this item due to a potential conflict of interest in that his wife works with UWF and could potentially be involved in working on this particular grant. Motion carried 4 to 0, with Mr. Bergosh abstaining from vote.

5. Jim C. Bailey Middle School Information Technology Academy
6. Ransom Middle School Multimedia Academy
7. Florida Inclusion Network Grant 2012-2013
8. Novation #2 – The Florida State University Subcontract R01464

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for July 2012
2. Recap of General Fund Reserves (Non-Categorical) for June 2012
3. Resolutions to amend District School Budget:
 - a) Resolution 11 - General Operating Fund
 - b) Resolution 11 - Special Revenue - Federal Programs
 - c) Resolution 11 - Capital Projects Fund
 - d) Resolution 2 - Special Revenue - Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 6 - Targeted ARRA Stimulus Fund
 - g) No item submitted - Other ARRA Stimulus Grants
 - h) No item submitted - Employee Benefit Trust Fund
 - i) Resolution 9 - Race to the Top Fund
 - j) Resolution 1 – Education Jobs Fund

4. Legal Services:

General Fund

a) The Hammons Law Firm	\$ 930.00
b) The Hammons Law Firm	\$ 170.50
c) The Hammons Law Firm	\$ 1,410.50
d) The Hammons Law Firm	\$ 2,025.50
e) The Hammons Law Firm	\$ 93.00
f) The Hammons Law Firm	\$ 3,209.80
g) The Hammons Law Firm	\$ 325.50
h) The Hammons Law Firm	\$ 403.00
i) The Hammons Law Firm	\$ 248.00
j) The Hammons Law Firm	\$ 108.50
k) Shell, Fleming, Davis & Menge, P.A.	\$ 403.00
l) Rumberger, Kirk & Caldwell	\$ 4,280.80

5. Legal Services:

Risk Management Fund

The Hammons Law Firm	\$ 7,987.22
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6. Scrap Lists I and II August 2012
7. Auction List I for August 2012
8. Financial Status Report: Employee Benefit Trust Fund
9. Escambia School District Employee Benefit Trust Audit Report: Financial Statements for the fiscal year ended June 30, 2011
10. Donation of Surplus Items to the Escambia County Animal Shelter

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Baker, Zachary M.	Teacher	Pine Forest High	08/13/12	10

Barham, Teresa G.	Teacher	Bellview Middle	08/13/12	10
Beckler, Cortney K.	Teacher	Pine Forest High	08/13/12	10
Blamires, Amy L.	Teacher	Hellen Caro Elem	08/13/12	10
Busch, Pamela M.	Teacher	Woodham Middle	08/13/12	10
Calara, Rene B.	Programmer Analyst I	IT	07/30/12	12
Calhoun, Sara S.	Teacher	Molino Park Elem	08/13/12	10
Cameron, E. Allison	Teacher	Ferry Pass Middle	08/13/12	10
Carey, Donna D.	Teacher	Bellview Elem	08/13/12	10
Casady, Rachel R.	Teacher	Tate High	08/13/12	10
Cooper, Tricia D.	Teacher	Pensacola High	08/13/12	10
Derrick, Teresa	Area Manager	School Food Services	07/18/12	12
Diebolt, Jennifer E.	Teacher	Weis Elem	08/13/12	10
Furey, Stephanie Z.	Teacher	Washington High	08/13/12	10
Gagnet, Heather M.	Teacher	Myrtle Grove Elem	08/13/12	10
Geurin, Stephanie L.	Teacher	Weis Elem	08/13/12	10
Gilley, Elizabeth H.	Teacher	Pine Meadow Elem	08/13/12	10
Head, David A.	Teacher	Pine Forest High	08/13/12	10
Hered, Kelly S.	Teacher	Washington High	08/13/12	10
Hinsch, Cynthia L.	Programmer I	IT	07/30/12	12
James, III, Gary C.	Tech I – Systems Support	Title I	07/19/12	12
Laborde, Craig S.	Teacher	Washington High	07/10/12	12
Lewis, Alisha M.	Teacher	Washington High	08/13/12	10
Lewis, Kathryn I.	Teacher	McArthur Elem	08/13/12	10
Lowe, Kelli A.	Guidance Counselor	Pine Forest High	07/30/12	11
McCarthy, April M.	Teacher	Weis Elem	08/13/12	10
McDavid, Cody A.	Technology Coordinator	West Florida High	08/13/12	10
Melton, Michale G.	Teacher	Lincoln Park Elem	08/13/12	10
Mitchell, Jonathan L.	Area Manager	School Food Services	07/26/12	12
Mutter, Ellen D.	F&R Meal Program Tech	School Food Services	07/18/12	12
Nevels, Nancy A.	Teacher	Weis Elem	08/13/12	10
Olford, Amanda S.	Teacher	Warrington Elem	08/13/12	10
Peel, Keri D.	Teacher	Brentwood Elem	08/13/12	10
Peirce, Beverly B.	Teacher	Warrington Elem	08/13/12	10
Petsel, Paula	Teacher	West Florida High	07/30/12	11
Porter, Karen C.	Guidance Counselor	Tate High	07/30/12	11
Prince, Candace M.	Teacher	Ferry Pass Middle	08/13/12	10
Putman, Shelby M.	Teacher	Bellview Elem	08/13/12	10
Rabin, Jacqueline D.	Teacher	Pleasant Grove Elem	08/13/12	10
Reeves, Erin L.	Teacher	Ferry Pass Elem	08/13/12	10
Rice, Sandra A.	Teacher	Bellview Elem	08/13/12	10
Richardson, Leslie D.	Teacher	Lincoln Park Elem	08/13/12	10
Shareef, Sabrina M.	Teacher	Lincoln Park Elem	08/13/12	10
Smith, Lauren M.	Teacher	West Pensacola Elem	08/13/12	10
Spaulding, John A.	Teacher	Washington High	07/05/12	12
Teasley, Kimberly R.	Teacher	Pensacola High	08/13/12	10
Thompson, Kristina V.	Teacher	Bellview Elem	08/13/12	10
Tirado, Tatum L.	Teacher	Bellview Middle	08/13/12	10
Tormey, Veronica S.	Teacher	Washington High	08/13/12	10
Turman, Stacey M.	Teacher	Holm Elem	08/13/12	10
Vaughn, Toni M.	Area Manager	School Food Services	07/18/12	12
White, Krissa J.	Teacher	Global Learning Academy	08/13/12	10
Whitt, Faith S.	Teacher	Myrtle Grove Elem	08/13/12	10
Yates, Holly W.	Teacher	Hellen Caro Elem	08/13/12	10
Zagotti, Erin H.	Teacher	Lincoln Park Elem	08/13/12	10
Zimmerman, Lacy J.	Teacher	Scenic Heights Elem	08/13/12	10

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barretto, Lisa M.	McArthur Elem	08/13/12	10
Colburn, Hank A.	Pine Forest High	08/13/12	10
Cribbs, Beth A.	Montclair Elem	08/13/12	10
Davis, Kelly A.	Tate High	08/13/12	10
Gallacher, James A.	Ernest Ward Middle	08/13/12	10
Graber, Ryan S.	Montclair Elem	08/13/12	10
Guy, Theresa M.	Washington High	08/13/12	10
Harris, Terrence D.	Pensacola High	08/13/12	10
MacDonald, Anne Frances	Cook Elem	08/13/12	10
Marinovich, Sheri R.	Oakcrest Elem	08/13/12	10
Meadows, Tiffany R.	Montclair Elem	08/13/12	10
Oates, Sonja C.	Lincoln Park Elem	08/13/12	10
O'Toole, Sarah	Suter Elem	08/13/12	10
Patteson, Beverly C.	Language Arts/Hall Center	08/13/12	10
Reeves, Leslie R.	Warrington Middle	08/13/12	10
Rye, Sara E.	McArthur Elem	08/13/12	10
Shiver, Jennifer D.	Holm Elem	08/13/12	10
Smith, Christina A.	Washington High	08/13/12	10
Vanwitzenburg, Melody V.	Sherwood Elem	08/13/12	10
Wiley Vera L.	Longleaf Elem	08/13/12	10
Womack, Kelsey L.	Bellview Middle	08/13/12	10

AMENDED

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Baker, Maegan	Pine Forest High	ESOL/Hall Center	08/13/12	10
Batchelor, Julie A.	Cook Elem	Ransom Middle	08/13/12	10
Blankenship, William D.	Bellview Middle	Workman Middle	08/13/12	10
Bleam, Nora J.	Bailey Middle	Fine Arts/Hall Center	08/13/12	10
Brennan, Dorice A.	Pine Meadow Elem	Longleaf Elem	08/13/12	10
Brian, Samandis R.	McArthur Elem	Cordova Park Elem	08/13/12	10
Briggs, Rose D.	Judy Andrews Center	George Stone Center	08/13/12	10
Brown, Shana L.	Ferry Pass Elem	Molino Park Elem	08/13/12	10
Burke, Gina L.	Tate High	Pine Meadow Elem	08/13/12	10
Busse, Holly E.	Judy Andrews Center	George Stone Center	08/13/12	10
Callins, Angelo	Woodham Middle	Escambia Virtual Academy	08/13/12	10
Childers, Robert S.	Judy Andrews Center	George Stone Center	07/30/12	11
Cole, Geneva A.	Pleasant Grove Elem	Ensley Elem	08/13/12	10
Coleman, Armanda M.	Ferry Pass Middle	Ransom Middle	08/13/12	10
Corey, Shannon S.	Judy Andrews Center	George Stone Center	08/13/12	10
Corner, Raymond G.	Bellview Middle	Pensacola High	08/13/12	10
Corrigan, Anne C.	West Pensacola Elem	Pleasant Grove Elem	08/13/12	10
Cribbs, Beth A.	Montclair Elem	Pine Meadow Elem	08/13/12	10
Davis, Judith A.	Bellview Middle	Pine Forest High	08/13/12	10
Davis, Nicholas L.	Pensacola High	Tate High	08/13/12	10
DeLorm, Tonya S.	Pleasant Grove Elem	Blue Angels Elem	08/13/12	10
Domulot, Cynthia R.	Ferry Pass Middle	Tate High	08/13/12	10
Doss, Joe Ann	District Office	Warrington Middle	08/13/12	10
Dupree, Hannah S.	Semmes Elem	Brentwood Elem	08/13/12	10
Ebbert, Eddie C.	Judy Andrews Center	George Stone Center	08/13/12	10
Elliott, Stephanie V.	Woodham Middle	Pine Forest High	08/13/12	10
Ferguson, Kelly M.	Montclair Elem	Pine Meadow Elem	08/13/12	10

Campbell, Rebekah A.	Woodham Middle	08/13/12	10
Connors, Stephanie W.	Tate High	08/13/12	10

2. Reappointments
-None

3. Transfers
-None

4. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bates, Amy J.	Escambia Westgate Center	08/13/12	10
King, Carol R.	Brown Barge Middle	08/13/12	10
Mitchell, Shawn W.	Brown Barge Middle	08/13/12	10
Osborn, Nathlee G.	Pine Forest High	08/13/12	10
Rust, Scott A.	Pine Forest High	08/13/12	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Akers, Wesley D.	Teacher	Bellview Middle	06/05/12	10
Andersen, Charles L.	Band Director	Pine Forest High	07/20/12	12
Ard, Mark R.	Teacher	George Stone Center	06/05/12	10
Beach, Melissa J.	Speech Lang Path	Sherwood Elem	06/05/12	10
Bell, Michael A.	Teacher	Woodham Middle	06/05/12	10
Boyd, Kathryn F.	Apprenticeship Coord	George Stone Center	10/01/12	10 (Ret)
Byers, Katherine A.	Teacher	Bellview Middle	06/05/12	10
Carmichael-Rowan, Jo Lynn	Teacher	Brown Barge Middle	06/05/12	10
Davis, John O.	Teacher	Tate High	06/05/12	10
Day, Joel L.	Teacher	Northview High	07/31/12	11 (Ret)
Dyjak, Bethany L.	Teacher	Washington High	06/05/12	10
Early, Sandra G.	Guidance Counselor	Pensacola High	06/18/12	11
Fisher, Alita A.	Speech Lang Path	Holm Elem	07/25/12	10
Galloway, Samantha L.	Teacher	Ferry Pass Middle	06/05/12	10
Giguere, Audra L.	Teacher	Washington High	06/05/12	10
Good, Karen B.	Teacher	Pine Forest High	08/31/12	10 (Ret)
Haynes, Darcy L.	Speech Lang Path	West Pensacola Elem	06/05/12	10
Heath, Jennifer E.	Teacher	Bellview Elem	07/12/12	10
Jackson, Deirdre	Teacher	Oakcrest Elem	06/05/12	10
Johnson, Danielle Y.	Teacher	Pleasant Grove Elem	06/05/12	10
Johnson, Myrna L.	Teacher	Judy Andrews Center	06/05/12	10
Jordan, Ardenia S.	Teacher	Washington High	08/31/12	10 (Ret)
Kelly, Caitlin	Teacher	Tate High	08/08/12	12
Kinnard, Nicole	Teacher	West Pensacola Elem	06/05/12	10
Kukes, Jennifer	Teacher	Bailey Middle	06/05/12	10
Langford, Constance H.	Librarian/Media Spec	Tate High	08/31/12	10 (Ret)
Martin, Berri R.	Teacher	Montclair Elem	06/05/12	10
McDonough, Kristin N.	Teacher	Global Learning Academy	06/05/12	10
Moulder, Mallory	Teacher	Bellview Middle	06/05/12	10
Muller, Gary A.	Teacher	George Stone Center	08/31/12	10
Olson, Erin L.	Teacher	Bailey Middle	06/05/12	10
Orfanello, Elizabeth M.	Teacher	Cordova Park Elem	06/30/12	10
Ortiz-Dumey, Glenda Y.	Teacher	Washington High	06/05/12	10
Potter, Derek B.	Teacher	Escambia High	06/05/12	10
Reitz, Barbara L.	Teacher	West Florida High	06/05/12	10
Rich, Benjamin D.	Teacher	Workman Middle	06/05/12	10
Sansom, Katie A.	Teacher	Montclair Elem	06/05/12	10

Savage-Shipman, Sharrolynn	Teacher	McMillan Learning Center	06/05/12	10
Scortia, Ashley B.	Occupational Therapist	Escambia Westgate Center	06/05/12	10
Shamblin, Kinzie L.	Teacher	Ernest Ward Middle	07/16/12	10
Skipper, Sarah M.	Teacher	Lincoln Park Elem	06/05/12	10
Smith, Danyel N.	Teacher	Bellview Middle	06/05/12	10
Spencer, Brhianna N.	Teacher	PE/Hall Center	06/05/12	10
Stone, Alonzo T.	Teacher	Woodham Middle	07/31/12	12 (Ret)
Sykes, Rosalind M.	Teacher	Warrington Middle	06/05/12	10
Trahan, Jennifer L.	Teacher	Pine Forest High	06/05/12	10
Travis, Tanaka T.	Teacher	Warrington Middle	06/05/12	10
Watson, Vanessa A.	Teacher	Warrington Middle	07/11/12	10
Wells, Marcus D.	Teacher	Washington High	06/05/12	10
Wiggins, Jean S.	Teacher	Northview High	06/05/12	10
Woodward, Finley B.	Teacher	Pine Forest High	06/05/12	10
Yount, Caleb J.	Teacher	Semmes Elem	06/05/12	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Blackburn, Candice R.	Teacher	Molino Park Elem	08/27/12-12/07/12
Collins, Kathy F.	Teacher	Longleaf Elem	08/13/12-06/04/13 (Ext)
Griffin, Campbell A.	Teacher	West Pensacola Elem	08/13/12-06/04/13
Hassell, Alicia A.	Teacher	Bellview Elem	08/13/12-11/05/12
Hineley, Cristin Q.	Teacher	Bailey Middle	08/13/12-06/04/13
Hoffmann, Margaret M.	Teacher	Pine Forest High	04/19/12-05/29/12
Licudine-Fuller, Josephine	Teacher	Holm Elem	08/13/12-06/04/13
Low, Kelly A.	School Psychologist	Student Services/Hall Center	08/06/12-08/31/12
Marshal, Amber F.	Teacher	Brentwood Elem	08/13/12-06/04/13 (Ext)
Mitchell, Tamara R.	Teacher	Navy Point Elem	08/13/12-06/04/13
Phillips, Whitney L.	Teacher	Hellen Caro Elem	08/13/12-06/04/13
Salter, Ashley G.	Teacher	Ernest Ward Middle	09/03/12-11/30/12
Snodgrass, Brandi N.	Teacher	Warrington Elem	08/13/12-07/31/13
Turner, Benita L.	Teacher	Woodham Middle	08/13/12-06/04/13
Walker, Kenneth L.	Dean	Escambia High	08/13/12-06/04/13 (Ext)
White, Melissa D.	Teacher	Ferry Pass Elem	08/24/12-09/17/12
Wilson, Kristin M.	Teacher	Cordova Park Elem	08/13/12-11/09/12
Yeager, Nicolette B.	Teacher	Myrtle Grove Elem	08/13/12-06/04/13

g. Special Requests

1. Approve Erika D. Burkett to receive her regular hourly rate of pay funded by Summer School SAI, to teach Algebra I at Tate High School from June 25, 2012 through June 28, 2012, a total of 16 hours.
2. Approve Rodney A. Ford to receive his regular hourly rate of pay funded by Title I, Part A, to manage SES program requirements beyond regular work hours (training monitors and facilitators, record keeping and reporting requirements, etc.) at McMillan Community Learning Center – Title I, from July 30, 2012 through April 30, 2013, a total of 570 hours.
3. Approve Edward G. Seitz to receive his regular hourly rate of pay funded by Title I, Part A, to manage SES program requirements beyond regular work hours (training monitors and facilitators, record keeping and reporting requirements, etc.) at McMillan Community Learning Center – Title I, from August 13, 2012 through March 31, 2013, a total of 465 hours.
4. Correct the employee name for administrative appointment as reported on the July agenda to read Gerry Pippins, Assistant Principal at Northview High.
5. Amend the following pages in the 2012-2013 Department Personnel Planning Document:
 - Page 28 – Professional Learning (4303)
 - Page 44 – Student Services (4422)
6. Correct the instructional reappointment list as reported on the July agenda to reflect the following:
 - a. Delete the reappointment for Edward Heard at Warrington Middle School.

ADD

- b. Correct employee name for instructional reappointment to read Tonya T. Edgar at Lipscomb Elementary School.
- 7. Correct the instructional transfer for Renae M. Ellsworth as reported on the July agenda to reflect a transfer from Bellview Elementary School to Exceptional Student Education.
- 8. Approve Thomas Raines to receive his regular hourly rate of pay funded by George Stone Vocational Programs, to work as the instructor for IBEW Apprenticeship students at George Stone Technical Center from June 4, 2012 through August 17, 2012, a total of 73.5 hours.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Amerson, Lyndsie R.	Teacher Assistant (Spec)	Escambia Westgate Center	08/20/12
Ard, Helen D.	School Data Specialist I	Longleaf Elem	08/06/12 (Prom)
Barnes, Suzanne D.	Admin School Secretary II	Montclair Elem	07/23/12 (Prom)
Brown, Sr., Charles	Custodial Worker II	Warrington Middle	07/02/12 (Prom)
Childers, Vincent L.	Constr/Maint Supervisor	Maintenance Services	07/19/12 (Prom)
Dawson, Susan M.	Admin School Secretary I	Workman Middle	08/08/12 (Prom)
Gibbs, Brandon R.	Electrician II	Maintenance Services	08/01/12 (Prom)
Goodwin, Edward L.	Pest Control Technician II	Maintenance Services	08/01/12
Gunter, Janet A.	Teacher Assistant (Spec)	Escambia Westgate Center	08/20/12
Hale, Maggie	Teacher Assistant (Spec)	Lincoln Park Elem	08/20/12 (Prom)
Joseph, Janet B.	School Data Specialist II	Escambia Westgate Center	07/23/12 (Prom)
Lee, Enoch L.	Custodial Worker II	West Pensacola Elem	07/05/12 (Prom)
Merritt, Joshua E.	Plumber II	Maintenance Services	07/19/12 (Prom)
Mills, Rebecca L.	Admin Secretary I	George Stone Center	06/25/12 (Prom)
Prater, Demetrea L.	Teacher Assistant (Spec)	Escambia Westgate Center	08/20/12
Rosenmarkle, Vanessa D.	Admin School Secretary II	McMillan Learning Center	07/23/12 (Prom)
Snowden-Fore, Allison C.	Teacher Assistant (Spec)	West Pensacola Elem	08/20/12
Walls, Mary Jo W.	School Data Specialist II	ESE/Hall Center	07/09/12 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Green, Catherine R.	Custodial Worker I Escambia High	Custodial Worker III Escambia High	06/14/12-07/05/12
Kiedinger, Ruth	Admin School Secretary I Brown Barge Middle	Admin School Secretary III Brown Barge Middle	07/23/12
Merritt, Joshua E.	Maintenance Mechanic I Maintenance Services	Plumber II Maintenance Services	07/02/12 -07/18/12

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barrett, Christine A.	School Data Specialist II	Ernest Ward Middle	08/06/12 (Ret)
Burleson, Rodger P.	Constr/Maint Supervisor	Maintenance Services	08/31/12 (Ret)
Derrick, Teresa	Food Service Manager IV	Ransom Middle	07/17/12
Garman, Wesley W.	Teacher Assistant (Spec)	Escambia Westgate Center	11/07/11
Greene, Edna	School Data Specialist II	Cook Elem	08/31/12 (Ret)
Martin, Karen J.	Teacher Assistant (Spec)	Ensley Elem	08/06/12
McLemore, Connie M.	School Bus Operator	Transportation	06/01/12 (Ret)
O'Neal, Jamila L.	Teacher Assistant (Spec)	Montclair Elem	08/10/12
Snider, Dana L.	Accounting Specialist III	Facilities Planning	06/29/12
Vaughn, Toni M.	Food Service Manager II	Beulah Elem	07/17/12

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Gindl, Jr., Peter	Maintenance Mechanic II	Maintenance Services	06/20/12-07/16/12 (Ext)
Lang, Marceila	School Bus Operator	Transportation	08/20/12-05/31/13 (Ext)
Loftus, Carla	Administrative Clerk II	Maintenance Services	07/01/12-08/15/12 (Ext)

- f. Special Requests
 - No items submitted
- 3. Risk Management
 - a. School Resource Officer Agreement, City of Pensacola Police Department
 - b. School Resource Officer Agreement, Escambia County, Florida Sheriff's Office

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to approve Item V.C.3.b, *School Resource Officer Agreement, Escambia County, Florida Sheriff's Office*. Mrs. Moultrie advised that as an employee of the Escambia County Sheriff's Office she would need to abstain from voting on this item. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

- c. Workers' Compensation Medical Bill
- 4. Employee Services
 - No items submitted
- 5. Affirmative Action
 - No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Fruits & Vegetables, RFP #124103
2. Bid Award: Art Paper, Bid #130204
3. Bid Award: Bread, RFP #130303
4. Bid Award: Classroom Supplies, Bid #124302
5. Bid Award: Computer Peripherals, Bid #130104
6. Annual Renewal: Sophos Computer Virus Protection Software Agreement
7. AWARD Curriculum and Technology Support for Reading and Math for Various Schools
8. READ 180 Next Generation for District High Schools
9. Agreement Approval: Dell True Lease Schedule Documentation for West Florida High School of Advanced Technology
10. Emergency Purchase for Hellen Caro Elementary School
11. Emergency Purchases for Escambia High School

ITEMS PREPARED BY FACILITIES PLANNING:

12. Bid Award: George Stone Technical Center Cooler/Freezer Addition
13. Change Notice #1 to Purchase Order #313801 – Ensley Elementary School HVAC, Ceiling and Lights
14. Change Notice #2 to Purchase Order #311270 – Pine Forest High School NJROTC Building
15. Change Notice #1 to Purchase Order #314206 – Global Learning Academy Parking Expansion

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

1. Facilities Planning
 - A. Miscellaneous
 1. Room Condition Change, Building Replacement/Raze – Ernest Ward MS and A.K. Suter ES
 2. First Amendment to Lease Agreement for a Portion of the former Edgewater Elementary School
2. School Food Services
 - A. Miscellaneous
 1. Contract for Off-Site Preparation of Meals – AMIKids Pensacola
3. Maintenance

AMENDED

-No items submitted

4. Transportation
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Protection Services
-No items submitted
8. Energy Management
-No items submitted

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit "H")

- G. INTERNAL AUDITING
(Supplementary Minute Book, Exhibit "I")
1. Inventory Adjustment Reports for forty-six (46) cost centers
 2. George Stone Financial Aid Operational Review
 3. 2011-2012 Food Service Procurement Review

VI. UNFINISHED BUSINESS
-None

VII. NEW BUSINESS
A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit "J")

1. Student Recommendations
 1. Recommend that the previous recommendation of expulsion for student number 12-43-561 for the remainder of the 2011-2012 school year and all of the 2012-2013 school year be rescinded and the student be allowed to return to regular school placement for the 2012-2013 school year.

Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation that the previous recommendation of expulsion for student number 12-43-561 for the remainder of the 2011-2012 school year and all of the 2012-2013 school year be rescinded and the student be allowed to return to regular school placement for the 2012-2013 school year. Motion carried unanimously.

2. Administrative Appointments

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for the administrative transfer of Deborah Ray, from Assistant Principal-Northview High to Assistant Principal-Pine Forest High, effective July 2, 2012 (12 month position). Motion carried unanimously.

3. Recommend that employee #7133-0521-1 be terminated effective Wednesday, August 22, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
4. Recommend that employee #7102-0521-5 be suspended without pay for three (3) working days beginning Wednesday, August 22, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

5. Recommend that employee #460502-9230-1 be suspended without pay for one (1) working day beginning Wednesday, August 22, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for employee #7133-0521-1 (*as outlined in Item VII.B.3*), employee #7102-0521-5 (*as outlined in Item VII.B.4*), and for employee #460502-9230-1 (*as outlined in Item VII.B.5*). Motion carried unanimously.

~~**DELETED/ADD** 6. Recommend that employee #0000693548 be suspended without pay beginning Wednesday, August 22, 2012, pending completion of the recommended Fit for Duty evaluation as more specifically identified in the notice letter to the employee.~~

- C. ITEMS FROM THE GENERAL COUNSEL
-No items submitted

VIII. ADJOURNMENT

Prior to adjournment, Mr. Bergosh asked that Mrs. Hightower readdress a topic that had been discussed at the August 15, 2012 Regular Workshop pertaining to the Florida School Boards Association (FSBA) 2013 Legislative Platform. It was noted that the FSBA had asked school boards to gather their proposals for legislative changes that would impact public education statewide. Mrs. Hightower advised that Mr. Bergosh, as an individual School Board Member, had filled out an additional proposal form suggesting that the Department of Education utilize available data to compare schools and school districts to similar school districts demographically statewide. Mr. Bergosh expressed his frustration with the Escambia County School District being unfairly compared to other school districts without any account for social blight and poverty. Mrs. Hightower believed that it would be appropriate for each School Board Member to consider endorsing Mr. Bergosh's proposal as an item from the School Board collectively. Each Board Member expressed their agreement that this item should be submitted to the Florida School Boards Association as a proposal that was endorsed by the entire Escambia County School Board.

There being no further business, the Regular Meeting adjourned at 6:04 p.m.

Attest:

Approved:

Superintendent

Chair